



Proposed By-Law Change to Article 4, Section 20.E – ASRBA Sweepstakes Chairman's Salary

American Satin Rabbit Breeders Association

www.asrba.org

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Background

The ASRBA has experienced difficulty in recent years in providing an accurate and current sweepstakes report. Changes to the Sweepstakes Chairman position have happened frequently - sometimes in the middle of the year - which creates major problems in reporting standings to the membership. Our club is currently without a Sweepstakes Chairman (points keeper). We are three months into the 2018-2019 sweepstakes year and Nancy Kennedy has resigned. President Tuntland and the Executive Board are in the process of looking for a replacement. The next person to serve in that position will be the fifth in the past five years. There is a learning curve to this position and the club needs to try to establish stability for the posting. The time required to do this job is quite significant. We issue around 1300 total open and youth sanctions each year. Consequently, the points keeper has to process around 1300 Satin and 1300 Mini Satin sanction reports annually. The time required to process the sanction reports has been estimated by an actual recent points keeper as a minimum of 20 hours per week. In addition to that is time spent responding to members questions and correspondence with local show secretaries about show reports. Our club pays the points keeper \$1300 per year to process the 2600 sanction reports cited above. Each sanction report has up to 134 classes (68 Satin and 66 Mini Satin) for which results must be reported. This needs to be kept in mind if we try to compare workload and pay with other clubs. A Florida White sanction would involve only four classes. Our points keeper's pay was last adjusted ten years ago as the Mini Satins were beginning to be shown. The number of Mini Satins has grown substantially since that adjustment, both in number of varieties and number being exhibited.

Proposed Change

The Executive Board believes the club must substantially increase the pay for this position and is recommending the fee be increased from the current \$1300 to an annual fee of \$3000 (approximately \$1.15 per sanction we issue).

This change would require the membership to approve an adjustment in the By-Laws, Article 4, Section 20.E. This change could be acted upon at the ASRBA General Membership meeting at the ARBA Convention in MA this fall.

Current language: "The Sweepstakes Chairman shall receive thirteen hundred dollars (\$1300.00) maximum per year paid quarterly."

Proposed language: "The Sweepstake Chairman shall receive three thousand dollars (\$3000.00) maximum per year, paid quarterly."